



NO CHILD LABOUR POLICY

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ATULAYA HEALTHCARE PVT LTD

NO CHILD LABOUR POLICY

Atulaya Healthcare Group endeavours to provide a conducive working environment that is characterized by equality and mutual respect. The company will not tolerate the use of child or forced labour, nor exploitation of children in any of its global operations and facilities.

Scope

This Policy Applies to all categories of employee of the Company, including Group companies, Management and workmen, apprentices and employees on contract, at our workplace premises.

Definition

Child labour, is the practice of having children engaged in an economic activity, on part-or full-time basis. As per Law, Children under the age of 18 Years should not be engaged in any such kind of employment activities

Policy:

1. A signage is placed on the entrance of all locations that, "Child labour is Prohibited"
2. Without Proper age records, the candidate will not be allowed to work in the premises. The documentation considering necessary of verification of age of employee shall including any of following, Voter Card, Driving License, School leaving certificate and Aadhar Card, birth registration certificate, Matriculation certificate issued by CBSE or State Board
3. Proper verification of age records to be done by HR Department at time of completing joining formalities
4. Age record, should be kept in the personal file of the concern employee for further verification.